

SO YOU WANT TO KNOW MORE ABOUT
JOINING STAFF

WHO ARE WE?

"YOUTH WITH A MISSION (YWAM) IS A GLOBAL MOVEMENT OF CHRISTIANS FROM MANY DENOMINATIONS DEDICATED TO PRESENTING JESUS PERSONALLY TO THIS GENERATION, TO MOBILIZING AS MANY AS POSSIBLE TO HELP IN THIS TASK, AND TO THE TRAINING AND EQUIPPING OF BELIEVERS FOR THEIR PART IN FULFILLING THE GREAT COMMISSION. AS CITIZENS OF GOD'S KINGDOM, WE ARE CALLED TO LOVE, WORSHIP, AND OBEY OUR LORD, TO LOVE AND SERVE HIS BODY, THE CHURCH, AND TO PRESENT THE WHOLE GOSPEL FOR THE WHOLE PERSON THROUGHOUT THE WHOLE WORLD."

WWW.YWAM.ORG

WHAT DO WE BELIEVE?

We of Youth With A Mission believe that the Bible is God's inspired and authoritative word, revealing that Jesus Christ is God's son; that people are created in God's image; that He created us to have eternal life through Jesus Christ; that although all people have sinned and come short of God's glory, God has made salvation possible through the death on the cross and resurrection of Jesus Christ; that repentance, faith, love and obedience are fitting responses to God's initiative of grace towards us; that God desires all people to be saved and to come to the knowledge of the truth; and that the Holy Spirit's power is demonstrated in and through us for the accomplishment of Christ's last commandment, "Go into all the world and preach the good news to all creation" (Mark 16:15)

www.ywam.org

ABOUT SERVING WITH YWAM JAMAICA



THE PROCESS OF JOINING OUR TEAM

- MUST HAVE SUCCESSFULLY COMPLETED A DTS
- MUST COMPLETE A STAFF APPLICATION FORM
- TURN IN 3 COMPLETED CHARACTER REFERENCE FORMS
- TURN IN A COMPLETED MEDICAL FORM
- DO A SHORT INTERVIEW
- **CREATE A MISSIONARY SUPPORT TEAM/NETWORK- MST**

BUT WHAT'S AN MST?

GOOD QUESTION...WE'RE GLAD YOU ASKED

BECAUSE ALL MISSIONARIES CALLED TO SERVE WITH US WORK LONG HOURS, TRAVEL OFTEN, EXPERIENCE A WIDE VARIETY OF CULTURES, PERSONALITIES, PLACES, CIRCUMSTANCES, WE REQUIRE THEM TO COME WITH A TEAM OF PERSONS FULLY COMMITTED TO SUPPORTING THEM ON THIS JOURNEY.

IN ORDER TO BE EFFICIENT AS A TEAM, EACH PERSON HAS TO COME EQUIPPED TO CONTRIBUTE TO THE WORK, WHICH MEANS LEANING ON A SUPPORT TEAM THAT IS EXTERNAL. WHILE THE REALITY OF LIVING AND WORKING TOGETHER IN COMMUNITY ESSENTIALLY MAKES US ONE BIG FAMILY, IT ALSO MEANS WE OFTEN SHARE MANY OF THE SAME CHALLENGES AND DIFFICULTIES, MAKING IT WISE TO HAVE A BROADER NETWORK BEYOND THE MINISTRY TO RECEIVE INPUT AND REFRESHING FROM.

DEFINING THE MISSIONARY SUPPORT TEAM- MST

NEWSLETTER EDITOR

Someone to review, write, edit and help circulate your mission updates

EMERGENCY CONTACT

Someone prepared to respond to any emergency situation that may come up with you while you serve.

FINANCIAL GIVERS

All staff are required to have the full amount of their monthly housing and utilities pledged before being accepted on the team.

HOME/SAFE PLACE

In preparation for furloughs, medical leaves, sabbaticals or life after YWAM, all staff must have provision for a place to stay off-campus.

PRAYER SUPPORT

With the wide variety of responsibilities and activities involved with being on staff, it is ideal for each staff to have a personal intercessory team, or prayer partner who faithfully and consistently covers requests

ACCOUNTABILITY/MENTOR

Someone equipped to ask insightful questions, bear confidences, offer advice or input, and generally check in with staff to ensure they are emotionally healthy and fulfilled in their role. While staff may find that support within the staff community, it is healthy to come with that kind of support already in place.

PASTOR/SENDER

An authority figure who has blessed you to come and serve in this capacity, from a place of ministry/small group/organisational leadership. If any major moral, financial or unexpected issues result in termination of staff's service with us, this individual/group will be brought into the processing time.

SPECIAL NOTES:

- *One individual may commit to fulfil more than one of these roles.
- * Family members are often safe people to rely on, and aren't exempt
- *If your family member is the Pastor/Sender, we may require a secondary connection to sending organisation/leadership.
- *A fully formed MST is not a requirement of acceptance, but must be in place before staff visas/permits are processed.
- *Non-functional MST will result in staff being released after 3month probation period.

STAFF DUTIES

WHAT DOES A STAFF DO?

Each staff does more than one thing, usually. We have our main areas of responsibility, and then there are things we share together as a community.

For example, my main job might be Front Office: checking base emails, answering the phone, working on correspondence, updating the FB page etc. However, when a team or a summer camp is running, I will contribute to meal clean up on assigned days, and may also help out in the Tuck Shop.

In this way, we all have a good ratio of things we do that we are passionate about, things we do that we don't mind, and things we do because they need to get done and we all take a part.

STAFF WORKING REQUIREMENTS

FAMILY PROVISIONS

- We all work regular working hours depending on the ministry. Our school staff work 8-3pm at Stone's Hope, and 8-5pm at Montego Bay.
- During Camps and Teams seasons, our hours may be longer or irregular as we work alongside the team on an outreach schedule.
- Couples with small children may adapt a work schedule so that one parent is home with the children at all times, as no nanny care is involved on our base.
- Couples with adult children are expected to have one spouse working the same hours (8-5pm) and the other is given more flexible hours, provided they commit to engaging with the ministry in some consistent way (hospitality, 2 days at front desk etc). This may vary from couple to couple, and will be discussed in interview.

AREAS OF SERVICE ON OUR TEAM

THIS IS A LOOSE OUTLINE, JUST FOR REFERENCE

- Grounds and Maintenance: pool maintenance, mowing, gardening, pruning trees, burning garbage, property updates, plumbing electrical
- Front Desk: checking base emails, answering the phone, working on correspondence, updating the FB page etc.
- Transportation: Doing bank runs, market runs, airport transfers
- Teams: coordinating incoming and outgoing teams, finding local hosts, designing outreach templates, correspondence, going out on ministry excursions
- Kitchen: meal prep, market runs, menu planning, kitchen clean up and organising

AREAS OF SERVICE ON OUR TEAM

CONT'D

- Discipleship Training School staff- (mature/seasoned staff with proven character)- coordinating the training program, recruiting speakers, organising DTS applications, updating DTS promotional materials, planning outreach, leading/staffing outreaches, leading small groups, one on ones, worship sets
- Summer Camp staff: mostly a summer role, which involves camp coordination, leading small groups, one on ones, outreaches on a small scale, equipping youth and children.

BETHEL CHRISTIAN SCHOOL

SERVING AS A VOLUNTEER TEACHER/TEACHER'S AIDE

- We are currently revising the protocols and requirements for full time teaching staff, and will post that in a separate article for interested parties.
- Volunteers for Teachers aide are welcome to apply using our regular volunteer form, and will be processed when application is completed.
- Volunteers are welcome to serve all throughout the school year.



THE HOUSING QUESTION



A NUMBER OF FACTORS AFFECT AND DETERMINE STAFF HOUSING

- Firstly, housing is assigned to staff by the leadership team based on a number of criteria: (size of family, space availability, demographics and age of staff and locations of available housing, length of commitment etc.) At present, all staff live and work on our campus.
- Leadership will prefer couples and families for independent units, with a kitchen of their own.
- Singles are often placed with only one other roommate, but often in a shared house with other bedrooms. Roommates are often carefully chosen by age, tastes, culture and personal preference, but must also be considered based on logistics and demographics of the existing team.
- New staff are assigned roommates or housing based on availability, but with time may apply for changes if dissatisfied, or if other housing opens up.
- As no one owns their home on campus, we each may be asked to relocate from time to time. This is a part of life in an ever changing community, but will be done with notice and permission from staff.
- Housing is usually painted in neutral tones and left furnished for staff on a very basic scale. Staff may personalise and furnish apartments to taste, within reason, outlined in our "housing guidelines" article. Curtains, bedding, pictures, kitchen luxuries and the like are the responsibility of the staff.

Use our contact form to receive more information, or apply at our www.ywamjamaica.org website.

Thanks!